

# Systems Leadership

LEADERSHIP FOR EFFECTIVE IMPLEMENTATION OF DISTRICT-WIDE EVIDENCE-BASED PRACTICES



## Overview

Effective educational leaders are systems thinkers who implement a cycle of continuous improvement and support the implementation of effective practices.

### Thought Processes

How can we align various initiatives across the district?

What are our current practices for implementing new initiatives within our district?

How do the current practices and procedures in our district support a system-wide impact on learning?

## Importance

Educational leaders directly impact teachers and their ability to provide effective instruction. Systems Leadership is essential to helping districts adapt to changing needs and become more innovative and effective.

- ✓ Student achievement
- ✓ Teacher well-being
- ✓ Effective school systems
- ✓ Effective instructional practices

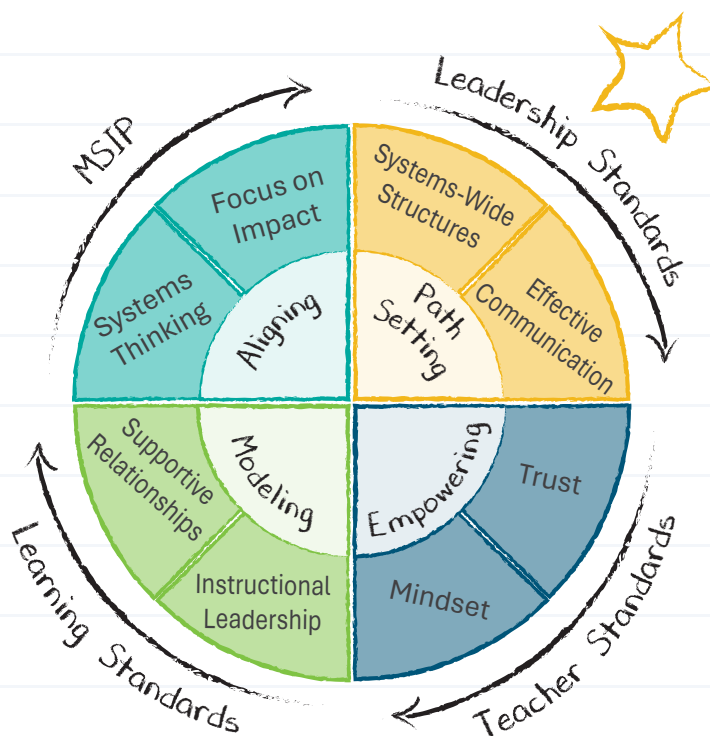
## Leadership Framework

**Aligning** - performance goals and district-wide initiatives

**Path Setting** - structures and processes to support collaboration and communication

**Modeling** - leading within a context of a growth-centered, trust-based culture

**Empowering** - supporting and monitoring active use of effective practices



## So that Educators

- ✓ Use high-impact practices
- ✓ Use data to guide instruction
- ✓ Have individual & collective efficacy
- ✓ Monitor progress on student learning
- ✓ Feel valued



## Leaders Should

- ★ Facilitate continuous improvement
- ★ Support professional learning on high-impact practices

- ★ Establish a collaborative culture
- ★ Use data to align and monitor goals

- ★ Build collective teacher efficacy
- ★ Focus goals on student needs